

Minutes of the Grey Eagles Business Meeting, August 29, 2015 aboard Celebrity Summit

President Landbeck called the meeting to order at 0835. The Pledge of Allegiance was recited. Secretary Hoch reported that a quorum was present. Secretary Hoch read the names of those Grey Eagles and Spouses who have flown west since the Las Vegas convention and a moment of silence in their memory was observed.

President Landbeck recognized Sue Pyle as our Grey Eagle liaison to APA and a round of applause was given for her service. The entire TARPA Board of Directors was present and they were introduced individually. Jim Fisher was not present at the meeting but was introduced as the Soaring Eagles representative on the cruise. Jack Tolbert was recognized as the oldest attendee and also the Guinness Book record holder as the oldest living active pilot.

President's Report: Calendar year 2014 was very slow for retirements but 2015 has seen an increase. The retirement dinners honor those who retired in the previous year, so we should be back to a normal retirement dinner cycle in 2016. These dinners are the best recruiting tool for the Grey Eagles.

Secretary's Report: Bob Hoch reported that we have 2352 Active, 1645 Deceased, 468 Dropped, 734 Auxiliary, 3 F/E, 4 Living Associate Members and 2 Honorary Members. Total voting members 3093. Question asked about how to bring new members in from USAir and TWA. Membership application can be downloaded from the Grey Eagles Web Site. President Landbeck pointed out that TARPA has changed its ByLaws to allow American Airlines pilots to join. Bill Kirschner, the editor of the TARPA TOPICS magazine and Dusty West, TARPA President spoke of the quality of the magazine.

Treasurer's Report: Steve Brooks passed out his report and commented that the "Profit and Loss" section of the report is misleading because the organization is non-profit.

Area Director's Reports: President Landbeck summarized these. Northeast Area Director Ed Cook had to cancel at the last minute but reported that the annual Christmas dinner will take place on December 8, 2015 and that May 21, 2016 will be the Northeast area retirement dinner. Richard Maurer, Southeast Area Director and Richard Butler, Central Area Director, had nothing scheduled at this time. Bruce Ott gave the Southern Area Director report for Mickey Mellerski: December 11 is to be the Christmas luncheon and a local luncheon will take place in October. The place is yet to be determined. The Training center where previous luncheons were held has forced us out due to the heavy training going on. President Landbeck reminded the assembly of the Grey Eagles web site as a reference point for luncheons and dinners. The Western Area Director position is still unfilled. The ByLaws require an active pilot to act as Area Director, however a possible ByLaws change on today's agenda would allow a retired pilot to act as such.

Membership Chairman – Roger Hill: The list of new members was promulgated. 25 new members had joined prior to the convention. Gene York was introduced as the latest new

member. Roger asks that all members spread the word to active pilots in social settings and while aboard American Airlines flights. President Landbeck pointed out that there will be some problems with retirement dinners for retirees who were TWA or USAir pilots.

WebMaster Report: Dale Johnson was not present so President Landbeck reported that the web site is in the process of being upgraded and is a good source of current information.

Scribe Report – Jock Bethune: APA will no longer be able to print the newsletter, so it is posted on the Grey Eagles web site. An e-mail was sent to those with e-mail addresses and those without e-mail addresses got a postcard. Jock asked for a show of hands of those who had not seen the Grey Eagles newsletter. A large number of hands were raised. A request was made to resend the e-mail and President Landbeck agreed to do that. A suggestion was made that those who did not receive the e-mail should check their Spam folder. President Landbeck asked for a round of applause for Jock Bethune's effort in creating a fine color document full of photos and articles. Jock commented that he has taken lots of photos on the cruise asked that the best photos be sent to him. There is also a Grey Eagles Facebook page available to all.

Store Report – Fred Landeck: Store is in his basement. Most sales occur around retirement dinner and conventions. This convention has brought about \$500 in sales. Web Site will have online order form which can simplify the ordering process. No more money clips and other low volume items.

Auxiliary Membership Report – Jean Donovan resigned at Las Vegas convention. Beverly Thompson is working well in DFW but we need a national figure. President Landbeck is coordinating with VP Jarvi on the appointment of a male volunteer who is still actively flying.

Convention Report – Fred Lanbeck /Vicki McGowen – This Bermuda Cruise Convention: 246 signed up, 242 total aboard, 125 staterooms. We lost a few to medical reasons. August is not a good month for a convention, but it was the most economical choice to go to Bermuda.

Convention 2016 - New Orleans will be October 30 – November 4, 2016 at the Hotel Monteleone in the French Quarter. Hope to have Grey Eagles night at the World War II Museum. Tours will be very interesting. Hospitality suites will be combined in a huge room at the top of the hotel with the option of bringing in our own food and beverage.

The Captain of Celebrity Summit visited our meeting and a Grey Eagles ball cap presentation to him was made by President Landbeck.

Convention 2017 – Bruce Ott - Charlie Morton is one-third finished with colon cancer chemo treatment. A survey sheet was passed around with the option to vote for San Diego or San Francisco as a convention site in fall of 2017. Also it included a question as to whether the \$179 rate (plus tax and fees) is too high and would affect attendance. Finally, the survey contains space for suggestions about cruises or land conventions in future years.

Additional TARPA members joined the meeting and were introduced.

BRAB and American Airlines relationship – Bruce Ott. Bruce is Grey Eagle representative to the retiree group that has been trying to get some relief from American Airlines with regard to passes. In Williamsburg, CEO Parker agreed to have communications. The group has had cordial meetings with the Managing Director of Human Relations and the Vice President of Communications and Employee Relations and they have agreed to continue to meet. The D2R pass classification is here to stay. A survey was taken regarding passes. There were 4147 responses. 92% disagreed with changes in the pass policy and 88% felt the D2R was the worst change. 53% favored time of check in over seniority. Only 59% used a D-1 pass. An overwhelming number said they had changed their travel plans because of these changes. Only 22% had bought tickets on American as a result of the change in pass policy. The group would like to get a 20% discount on using AAdvantage miles. Active pilots get it but retirees do not. Also they would like to roll unused D-1's or D-3's to the following year. Only 27% of the retirees use more than 4 D2R passes. In 2013, prior to the changes, over 38% used more than 6 D-2's.

Bruce pointed out that the AMR CC organization appears to have the mission of getting rid of Parker.

The bankruptcy court defines management passes as a benefit rather than a privilege. The group consulted with an attorney about filing a class action suit, but all the retiree groups are different classes. The flight attendants did file a lawsuit because they were promised as part of their early retirement package unlimited D-2 travel. This case is unlikely to be decided early. The USAir Flight Attendants had a 25/45 retirement package and have an arbitration issue because they were promised they would travel at the same status as if they were still working. That arbitration should be decided in September. APA has other issues to deal with and is unlikely to get behind retiree pass changes. On October 17 everything comes together and D-1's will be able to use on USAir because the USAir is gone. ID 20 discount tickets are still available using the 888-WEFLYAA option 4 telephone number. Book the itinerary on AA.com and place it on a 24 hour hold. Then use the PNR to get the 20% during the phone call.

APA Supplemental Medical meeting September 22 to deal with claim problems.

Grey Eagle Foundation – Report from Steve Fryer read by Bob Hoch – Four widows are still receiving benefits. These are the last of the beneficiaries. The report asked for continued donations to keep the organization viable. A motion was made to donate another \$5000.00 to The Grey Eagles Foundation from The Grey Eagles. The motion passed unanimously.

President Landbeck pointed out the work underway to develop a NexGen Foundation to act as a charitable foundation after the sunset of The Grey Eagles Foundation. Tony Fortune solicited help to develop the foundation at the point where the work of the other foundation is finished. There is substantial work that remains to be done in defining the mission and identifying the charity or charities that would be supported.

NEW BUSINESS

Bill Rose made a motion to amend the Bylaws, Section 6.3, Area Directors, first sentence, to read "Five Regular Members of the Grey Eagles shall be appointed by the President from the list of members to serve as Board Members and Area Directors". The motion was seconded. Bill Rose pointed out that this would allow a retired member to be an Area Director. It is often difficult to find an active pilot to serve as an Area Director. Discussion regarding duties and responsibilities of the Area Director took place and it was clear that the active pilot would be the desired candidate. The Policy Manual would be modified to say that it is preferred that the Area Director be an active pilot. The question was called and the question was passed unanimously. The Bylaws amendment passed unanimously.

The present slate of Area Directors was approved unanimously.

Nominating Committee Chairman Bill Rose took the floor. The Nominating Committee consisted of Bill Rose, Bruce Ott, Tony Fortune, Gary Yudell and Bill Seiden. Melanie Jarvi was nominated for President for 2016. There were no nominations from the floor. Melanie Jarvi was elected unanimously. Charlie Morton was nominated for First Vice President. There were no nominations from the floor. Charlie Morton was elected unanimously. Bob Hoch was nominated as Secretary. There were no nominations from the floor. Bob Hoch was elected unanimously. Steve Brooks was nominated for Treasurer. There were no nominations from the floor. Steve Brooks was elected unanimously. With regard to the nomination for Second Vice President, in May, a flyer was circulated asking for volunteers. Interest was shown by 33 people and three well qualified candidates were identified. Gene Allen and Dick Humbert were introduced as having volunteered and a round of applause was given them. The nominating committee nominated Peter Eschauzier as Second Vice President. There were no nominations from the floor. Peter Eschauzier was elected unanimously.

A round of applause was given for the work of the nominating committee. President Elect Melani Jarvi expressed her thanks for the support of the membership. A motion to adjourn was passed and seconded. Motion passed unanimously at 1047.